

Reading guide to Communication on progress

Annual report	Detailed content	Link to CSR	p no	UNGC principles
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About Chr. Hansen				
Highlights				
Key figures				
Letter to our shareholders	Executive Board/Board of Directors view on strategy, performance on ambitions and continued support to the UN Global Compact: consumer/customer interests, employee relations and reduced impact on the environment	A solid technology platform solutions for sugar and salt reductions reduce waste Human capital OHS, Diversity, training Improving food and health Reduce waste improve in the entire value chain Resource efficiency <i>Commitment to UNGC and Danish Financial Act</i>	5	Human rights Labor rights Environment
Strategy	CSR/sustainability embedded in Company strategy	Nature's No 1 Health, yield, waste, plant protection, people	7-8	Human rights Labor rights Environment
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Our Business				
Global Sales				
Cultures & Enzymes Division	Sustainability in a business context	Innovation Health, nutrition, food waste, yield	15-16	Human rights Environment
Health & Nutrition Division	Sustainability in a business context	Human Health Animal Health & plant protection Increase productivity facing challenge from the growing world population	17-18	Human rights Environment
Natural Colors Division	Sustainability in a business context	Natural consumer demand + sourcing	19-20	Human rights
Innovation	Sustainability in a business context	Innovation supports sustainability	17-18	Human rights Environment
Sustainability	Performance and highlights in a value chain perspective concerning partnerships and stakeholders, product safety/consumer interests, people development, diversity and safety, sustainable sourcing and environment		19-21	1-10
Risk management	Managing risks for the Company such as product safety/consumer interests, occupational health and safety, legal proceedings, tax and transfer pricing that is also linked to sustainability	Strategic level: Product safety/consumer interests; Operational level: H&S, Human Capital, legal proceedings, tax and transfer pricing	26-28	Human rights Labor rights
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More information at Chr. Hansen's homepage				
www.chr-hansen.com/about-us/csr				
Reports & downloads	Extended Notes to Non-financial Statements and the associated accounting policies	Long version of notes to non-financial statements, case stories and more		1-10
Reports & downloads		CSR case stories		1-10